



Arden is an exceptional school because it combines a strong family ethos with high academic standards; it sits at the heart of the community and is at the peak of academic excellence. Situated just minutes off Junction 5 of the M42 and only 3 miles from the town of Solihull, visitors will be welcomed by our confident, articulate, proud and caring students. Our recent Ofsted report spoke about the culture of '**exceptionally high aspirations that permeate the school**' and '**the positive relationships between staff and pupils**' where '**teachers teach individuals, not classes**'. Our focus is to provide opportunity and success for our students; so we are always striving for better.

Arden is the lead school in a hugely successful trust that will provide the applicant with many opportunities for collaboration and development.

Teacher of English

Permanent, full-time

Salary: MPS/UPS (£30,000pa - £46,525pa)

Start date: 1st September 2024

We are looking for a positive and skilled Teacher of English to deliver the highest level of teaching & learning for our aspirational students. Excellent subject knowledge and the ability to motivate students through inspirational, personalised teaching is essential. The ability to teach to GCSE is essential and the ability to teach to A Level is desirable.

This is an excellent opportunity for a talented teacher to join a thriving school and work with students who are committed to their learning and passionate about their development.

The opportunity for personal development and progression at Arden is enormous. An active commitment to staff development through a strong and consistent focus and dialogue around teaching & learning pedagogy makes this an ideal position for candidates committed to being the best practitioners they can be. The school has an excellent record of success at GCSE and A Level.

Applications are welcomed from ECTs and experienced practitioners. Outstanding support is provided for ECTs through our very supportive and structured ECT programme. Our highly valued ECT programme is delivered both at school and Trust level, providing the opportunity to meet and share experiences with ECTs across the Trust as well as maximising skills and experience in delivery from across all of our schools.

In every way the English Department mirrors the aims and beliefs of the school. All staff work hard, supported by a committed leadership team, to provide a safe and encouraging environment for learning. Arden students love to acquire new knowledge and skills. Our teachers relish the opportunity to deliver engaging, challenging lessons to committed students, supported by caring families.

The department currently has eleven full time and five part-time members of staff. It has a wealth of experienced teachers who all work well together. The department collectively provide an excellent level of support and collaborative development through sharing of best practice and an open-door culture.



The school has an excellent record of success at GCSE and A Level:

GCSEs - In summer 2023, the school's Progress 8 score was +0.66, with an Attainment 8 score of 50.29, which shows the excellent attainment of our school. 64% of our students achieved a grade 5 in both English and Maths, with 83% achieving this at grade 4. More than 35% of the GCSE grades awarded were grade 7 and above, with 20% being awarded at grade 8 & 9.

A Levels - In 2023 students achieved an average grade of a B. Our average points score of 39.38 demonstrates the excellent outcomes that our students achieve. 35.5% of grades awarded were A*/A and 66% of grades awarded were A*- B.

In return we can offer you:

A positive and innovative learning culture supported by students, staff, parents and governors.

Enthusiastic students who enjoy learning and engage positively in all aspects of school life.

Access to high quality continuing professional development and the opportunity for personal growth and development.

A collaborative and supportive attitude amongst staff which promotes a sense of teamwork and unity.

A Senior Leadership team who is committed to promoting the best environment and outcomes for staff and students.

Use of your own personal laptop.

Teacher Pension.

Cycle to Work scheme.

Free on-site parking.

Children of staff who are permanently employed at Arden Academy are eligible for a 'staff' priority for Arden main school and Sixth Form admissions (please see Admissions on our school website for full details and eligibility criteria).

Further details are available to download from our school website <http://www.arden.solihull.sch.uk/vacancies/>

Application forms should be completed in full and attached to a letter of application. CVs cannot be accepted as part of our Safer Recruitment guidelines. Please address all correspondence to Mr D Warwood, Associate Headteacher.

Arden Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all its staff and volunteers to share this commitment. We welcome applications regardless of age, gender, ethnicity, sexuality or religion. The successful applicant will be required to undertake an Enhanced DBS Disclosure and, in line with Keeping Children Safe in Education, will be subject to a social media online search.

Closing Date: Monday 13th May 2024 (9am)

Interviews: Thursday 16th May 2024